

## Towards a Joint Mission Statement: 18 Initial Theses

### We are

1. We are a network of a university and non-university research institutions based in the Bonn region.
2. We base our inter-institutional cooperation in the BORA network on a long history of bilateral and multifaceted cooperation.
3. We form an interest group that addresses current developments and overarching challenges in the science landscape jointly.
4. We approach the profiling and the strategic further development of the scientific landscape in the Bonn region together.



### We envision

5. We work towards providing excellent scientists at all career levels with the best opportunities for professional development and employment.
6. We realize an excellent, internationally thriving scientific landscape on the Rhine.
7. We are perceived internationally as a place to be for innovative science through networking and collaboration.

### We value

8. We focus on joint *achievements* in *excellence*.
9. We commit ourselves to *collaboration* and *cooperation* in the network.
10. We contribute *competence* from our institutions and networks to the profiling and development of the region.
11. We emphasize *dynamism* and *teamwork* in collaboration to overcome the siloization of the scientific landscape.
12. We explore *synergies* and rely on *proactivity* to extend and intensify our collaborations.

### We do

13. We establish a leadership forum across BORA members for information exchange and strategic discussion.
14. We join forces to recruit and retain the best minds in science for the Bonn region.  
We focus on joint recruitment/ appointments, dual career and career opportunities for early-career researchers.
15. We guide occasion-based collaboration across BORA members' units with a view to common goals and fields of action.
16. We work together to create a warm onboarding culture in the science region of Bonn.
17. We show our cooperation and successes on a common platform and engage in joint public relations activities.
18. We develop a joint narrative and future-oriented strategies for the enhancement of the profile of the science region Bonn and beyond.